



SECRET

2 November 1970

Mr. Coffey via Mr. 

25X1

This memorandum from the Language Development Committee to the Director of Training recommends an extensive overhaul of the Language Incentive Awards Program through revision of 

25X1

These recommendations which have not yet formally reached the Director of Training nor been submitted for Agency coordination are apparently being routed to DD/S at this time for information only.



25X1

* Re. Para 5, I wonder if we shouldn't provide for maintaining or proficiency once we have paid for its attainment. I think we should protect what we bought something that can't be used when we need it.

SECRET

25X1

4 November 1970

NOTE FOR: Mr. Coffey

I agree with Mr. [] that there should be an annual award for maintenance of a proficiency and further, only a maintenance award for achieving a proficiency once held but lost and regained.

STAT

I believe this should be the subject of a Deputies meeting to gain a consensus for the need for complete revision of policy for language awards.

Assuming Deputies agreement in principle, I think Regs Control should give proposed Reg full Agency coordination.

WEB
WEB

- WEB/CND
1. Since the CS, as I recall, was so strong for SEP increases, I hope this change is really agreed there.
 2. Let's ask Rod why we got this now
 3. Let's raise proficiency point with him or Jabbar
 4. some specific points on separate sheet

JWC

1. OK - where do we go from here? [If we go to Definites or Explan I'd want more background on why we all were so stupid ^{and so recently} as to believe so strongly in LPST system]

2. I'm still not completely sold on maintenance - perhaps we might consider (not holding this change up in meantime, however,) "continued proficiency" award on a stretched out basis - e.g. retest every 3, 4, 5 years??

3. Let's be sure we have approved form & its number when we finalize.
JWC

ILLEGIB

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